



MINUTES

Wisconsin Rapids Board of Education

Personnel Services Committee

510 Peach Street • Wisconsin Rapids, WI 54494 • 715-424-6701

Troy Bier, Chair
Kathi Stebbins-Hintz
Elizabeth St.Myers
John Krings, President

August 4, 2025

REVISED

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

Committee Members Present: Troy Bier, Kathi Stebbins-Hintz, Elizabeth St.Myers, John Krings

Others Present: Brian Oswall, Ronald Rasmussen

I. Call to Order

Mr. Troy Bier called the meeting to order at 6:49 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Appointments

PS – 1 Motion by Elizabeth St.Myers to approve the following professional staff appointments:

Ryan Truttschel	Location:	Wisconsin Rapids Area Middle School
	Position:	Teacher – Language Arts (1.0 FTE)
Hayley Bird	Location:	Mead Elementary School
	Position:	Teacher – Cross Categorical (1.0 FTE)

Motion carried unanimously.

PS - 2 Motion by Kathi Stebbins-Hintz to approve the following support staff appointments:

Brittany Barritt	Location:	Mead Elementary School
	Position:	Special Ed Aide (5.75 hrs/day)
Hannah Brillowski	Location:	Think Academy
	Position:	Cleaner (4.0 hrs/day)
Rachel Teeselink	Location:	Central Office
	Position:	Administrative Assistant to Technology (8.0 hrs/day)

Motion carried unanimously.

B. Resignations

PS – 3 Motion by Kathi Stebbins-Hintz to approve the following support staff resignation:

Linda Nelson	Location:	Lincoln High School
	Position:	Noon Aide (2.5 hrs/day)

Motion carried unanimously.

C. Shift Differential Custodial and Maintenance Employees

Brian Oswald, Director of Human Resources, shared with the Committee that currently second and third shift Custodial and Maintenance employees receive fifteen (15) cents per hour for hours worked between 3 p.m. and 6:30 a.m. With the move to Skyward this would require the Business office staff to manually enter this difference for each second and third shift employee. Current second and third shift employees would keep the shift differential increase, but it would be eliminated for all new employees.

PS – 4 Motion by Kathi Stebbins-Hintz to eliminate the second and third shift differential for all new Custodial and Maintenance employees, effective August 11, 2025.

Motion carried unanimously.

D. Substitute Teacher Incentives

Mr. Oswald explained that there continues to be a shortage of substitute teachers. This incentive program has been in place for the past few school years, and substitute teachers have reached out to express their appreciation for the incentive program.

PS – 5 Motion by Elizabeth St.Myers to approve substitute teacher bonus pay as follows: \$300 bonus after 30 assignments, \$550 bonus after 50 assignments, \$900 bonus after 75 assignments, \$1,500 bonus after 100 assignments, and \$2,380 bonus after 140 assignments, \$3,300 bonus after 165 assignments, and free lunch for substitute teachers on Mondays and Fridays.

Motion carried unanimously.

E. Dual Enrollment Stipend Proposal

Ronald Rasmussen, Superintendent, reviewed the dual stipend proposal along with an update that our CTE grant could cover part of the stipends. Committee members had some questions and concerns about the added cost and whether this would be setting a precedent.

PS – 6 Motion by Troy Bier to approve the Dual Enrollment Stipend.

Motion carried on a vote of 2-1. Elizabeth St.Myers voted no.

IV. Consent Agenda

Motions: PS – 1 Professional Staff Appointments
PS – 2 Support Staff Appointments
PS – 3 Support Staff Resignation
PS – 4 Shift Differential Custodial and Maintenance Employees
PS – 5 Substitute Teacher Incentives
PS – 6 Dual Enrollment Stipend Proposal

V. Adjournment

Mr. Troy Bier adjourned the meeting at 7:17 pm